**UPU Industries Anti-Slavery Statement**

Modern Slavery encompasses slavery, servitude, human trafficking and forced labour. It is an abhorrent practice and UPU Industries is committed to ensuring that it is absent from our own business and supply chain.

UPU Industries is an independent manufacturer and supplier of crop packaging and pallet netting.

In order to combat slavery, we exercise due diligence when accepting new customers and suppliers, while continually reviewing current customers and suppliers.

We do this by understanding our supply chain and assessing the risks of modern slavery occurring within it. Where these is found to be a risk, we will take steps to mitigate those.

Other factors which assist us in identifying and preventing modern slavery in our operations and supply chain are:

* Environmental Policy
* Health and Safety Policy
* Protected Disclosure Procedure
* Providing training and awareness of modern slavery to our employees

We shall notify all concerned should we become aware of any actual or suspected slavery connected with our supply chain.