



ENVIRONMENTAL POLICY

UPU Industries Ltd is a manufacturing company specializing in the provision of Netwrap and pallet wrap to the agricultural industry.

UPU Industries recognises that environmental impacts are created as a result of these activities, and that it has a responsibility to its stakeholders to manage these appropriately. UPU Industries manages these impacts through an Environmental Management System implemented in line with ISO 14001.

UPU Industries Ltd is committed to:

- Protection of the environment
- Prevention of pollution & reduction of waste
- Improvements in the efficiency of energy and raw material use
- Seeking best practice in nuisance prevention
- Encouraging our stakeholders to reduce the environmental impacts of their own activities where practicable
- Undertaking research and development into product improvements to minimise product-related environmental impacts
- Measuring our environmental performance
- Determining our compliance obligations and ensuring operations are completed in accordance with them
- Continually improve the environmental management system to enhance environmental performance
- Considering the environmental impact of our products at every stage of their lifecycle to reduce our climate impact

Directors, management, and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

This policy provides the framework for setting and reviewing environmental objectives and targets designed to deliver continual improvement in environmental performance. It is a publicly available document and is communicated to all employees.

A handwritten signature in black ink, appearing to read "Philip Orr", written over a horizontal line.

Philip Orr
Managing Director

Date: 23 January 2025

Revision History

Revision		Action Plan #	Reason for revision	Description of revision
Date	#			
02-Aug-16	1	-	Annual revision	No changes required
06-Sep-17	2	N/A	New standard requirement update	Added: To include commitment to protection of the environment and compliance obligation
18-Sep-18	2	N/A	Annual revision	No changes required
03-Sep-19-	3	N/A	Annual revision	Logo change
30-11-2020	4	N/A	Annual revision	Header change only
30/11/21	5	N/A	Annual Revision	Header Updated, formatting updated
30/11/222	5	N/A	Annual Revision	No Change
23/01/2025	6		Annual Revision	Point 3 added – climate impact considerations